



Company Policy

Safety, Health, Environment, Quality, Security and Corporate Social Responsibility

TER CHEMICALS believes that success depends on distribution of quality products and services that meet and exceed customer and supplier expectations. Fundamental to this belief is our responsibility to ensure safe products and safety measures that protect employees and business partners.

TER CHEMICALS employees are responsible for the quality and compliance of their performance, especially those involved in packaging, manufacturing, storage and the transport of products and ingredients. This includes aspects of safety, health, environment, quality, security and corporate social responsibility (CSR). Our employees maintain a good relationship with all stakeholders involved.

TER CHEMICALS prohibits any alcohol and drug use during work hours and on property grounds.

TER CHEMICALS follows the "Product Stewardship Guidelines" and thus relies only on suppliers and contract manufactures along the supply chain (such as transportation, storage and distribution providers) that follow the rules on safety and regulatory requirements as requested by TER CHEMICALS and applicable laws. TER CHEMICALS itself follows guidelines and regulations applicable for its services and activities.

TER CHEMICALS communicates relevant information both internally and externally and will adhere to the requirements mutually agreed upon with their customers.

TER CHEMICALS management provides the necessary resources and support enabling our employees to fulfil their responsibility. TER CHEMICALS continuously improves all programs and processes in this regard.

TER CHEMICALS strictly follows all safety aspects relevant for each product. Especially on food and animal health, internal awareness measures and trainings are conducted and sustained by aid of an externally verified HACCP System.

TER CHEMICALS Quality Management System is aligned with international standards and full transparency on quality and compliance is ensured through verification and certification by independent external parties.

TER CHEMICALS management fully commits to this company policy and holds all employees accountable for respective safety, health, environment, quality, security and CSR.

Handwritten signature of Andreas Fröh in blue ink.

Andreas Fröh, CEO
TER HELL & Co. GmbH

31.08.2018

Handwritten signature of Uta Seiler in blue ink.

Uta Seiler, CFO
TER HELL & Co. GmbH

31.08.2018